



## Teacher Led Development Work (TLDW)

### Pilot Scheme

September 2024 – July 2025

The HertsCam Network is an independent, non-profit, teacher-led organisation registered with the Charity Commission in the UK (Registration number: 1154463). Our goal as a charity is to promote and support non-positional teacher leadership. This means leadership on the part of any practitioner, whether or not they hold a formal leadership position. More information about HertsCam can be found on our website: [www.hertscam.org.uk](http://www.hertscam.org.uk).

#### **What is TLDW?**

TLDW enables anyone working in schools including teachers, teaching assistants, librarians and administrators, to contribute to school improvement by planning and leading projects designed to develop and improve teaching and learning in their schools.

Experienced teachers and other suitable individuals can become facilitators and form support groups for practitioners who wish to develop their leadership capacity through project work. Facilitators are provided with comprehensive guidance on the role of the facilitator and materials to use in workshop sessions through which they enable participants to become agents of change.

#### **What this pilot offers**

This offer is available to colleagues both in the UK and internationally. It is intended for those who have not previously used the TLDW approach, but who would like to launch initiatives in their own schools and organisations.

You will be provided with a complete package of materials which will enable you or your organisation to start your own programme of support for non-positional teacher leadership.

There will be no fee for taking part in this pilot scheme, however you will need to commit to give feedback to our team on the effectiveness of the materials. HertsCam will ask partners to sign a memorandum of agreement in which you undertake to respect the principles underpinning the programme and maintain communication with the HertsCam team.

For more information, contact us at:

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