

NEW!

The HertsCam Teacher Led Development Work (TLDW) Diploma Programme

Launching this year, the TLDW Diploma Programme, a vehicle for school improvement, is an extension of the TLDW Programme.

Who can be a participant?

A participant can be anyone in your organisation regardless of role or experience who has successfully completed the TLDW programme.

What does it mean to be a participant?

A participant at diploma level is someone who wants to change something in their practice to impact student learning across their organisation and beyond. This may be a continuation of their previous development work, or they may identify a new professional concern. As a member of the TLDW Diploma group, a participant leads a process of change in their organisation and documents their leadership of this process in a portfolio of evidence. The portfolio leads to the HertsCam Certificate of Teacher Leadership at diploma level.

How do we support participants?

Participants receive **20 hours** of ongoing support during the course of an academic year including:

- 8 virtual/F2F group sessions
- 4 virtual/F2F supervisions with facilitator)
- Participant Handbook
- tools to support reflection and leadership
- regional & international Network Events
- HertsCam Virtual International Annual Conference
- assessment of a portfolio of evidence
- certification of Teacher Leadership at Diploma level
- membership of the HertsCam Network.



Due to the nature of the participant role, we recommend that participants are given 20 hours planning and reflection time during the course of the year to enable them to lead their development projects and document their leadership journey through a portfolio of evidence.

How is the TLDW Diploma programme different to the TLDW programme?

In addition to all the features of the TLDW programme, the TLDW diploma programme enables participants to further exercise leadership by:

- consulting and critiquing relevant literature
- systematically consulting and collaborating with colleagues across the HertsCam and international networks
- planning for impact at organisational level
- developing a portfolio of evidence including extended pieces of reflective writing
- creating a publishable summary of development work
- participating in and co-leading seminars at the HertsCam Virtual International Annual Conference.

Why participate in the TLDW Diploma programme?

If you enjoyed participating in the TLDW programme and valued the support and critical friendship of a group of like-minded individuals and want to affect school improvement at a deeper level, then the TLDW Diploma programme is for you. If you are also interested in dipping your toes into a more scholarly approach to school improvement, through reflecting and analysing relevant literature but do not feel ready for the demands of a masters level programme, then the TLDW Diploma programme is for you.

Who are the facilitators?

The TLDW Diploma programme is led by experienced facilitators of leadership, Sheila Ball and Sarah Lightfoot.



Sheila Ball is currently the TLDW Programme Leader and International Teacher Leadership Programme Leader for HertsCam. She graduated from the forerunner of the HertsCam MEd in 2002 and later joined the Teaching Team. Sheila is an experienced teacher and senior leader who has worked in a range of secondary schools in Hertfordshire, Essex and London.



Dr. Sarah Lightfoot is an independent facilitator and researcher. Her doctorate focused on developing an effective model of support for professional development for Early Years Educators. She was the HertsCam MEd Programme leader from 2016 - 2019 and graduated from an early version of the programme in 2003. Sarah has been a teacher and school leader in a number of primary schools in Hertfordshire and Greater Manchester.

How much does it cost to participate?

The cost per participant is £600. Our intention is that participating in the TLDW Diploma programme will enable participants to not only impact school improvement in their own organisations but engage in an international community of colleagues who are similarly inspired by a moral purpose to improve the life chances of young people.



*CairoCam Conference
Egypt, February 2019*



*Facilitator Induction Conference
Kazakhstan, August 2019*



*Facilitator Induction Workshop
Malaysia, August 2019*



If you are interested in participating in the TLDW Diploma Programme in 2020-21, please contact our administrator Heather Walker at hwalker@hertscamnetwork.org.uk