

The HertsCam Teacher Led Development Work (TLDW) Programme

An accredited programme suitable for **all** those involved in the education and care of children and young people in maintained and non-maintained settings

Engaging in the TLDW programme has given us the confidence to take the initiative and lead change rather than waiting for someone else.



I feel I have learnt from all the obstacles and challenges I faced. This has definitely helped to develop my leadership skills.

This transformational programme supports all educators no matter what their role or job title to focus on **school improvement** through developing the quality of teaching and learning by leading innovation and development work in their settings

Participating organisations in Hertfordshire, Luton & Somerset 2019-20

Amwell View School	Barnwell School	Birchwood High School
Bishop's Stortford College	Blackbrook Primary School	Broxbourne School
Chancellors School	Dame Alice Owen School	Early Years providers
Francis Combe Academy	John Henry Newman School	Katherine Warington School
Ludwick Nursery	Queens' School	Robert Barclay Academy
St Mary's School	Samuel Ryder Academy	Sir John Lawes School
Somerset Primary Schools	The Shared Learning Trust	Wormley Primary School



At £450 per participant, your organisation has access to high quality support for leadership and school improvement

To enable participants to lead development work, they are supported through:

- 7 school-based twilight sessions across an academic year
- regional Network Events
- regular tutorials with their TLDW facilitator
- Annual Conference
- opportunities to visit other settings.

Participants assemble a portfolio of evidence of participation and an account of their development work which leads to the award of the HertsCam Certificate in Teacher Leadership.

To enable facilitators to lead TLDW groups they are supported through:

- Facilitator Team conference and meetings
- bespoke resources and tools to plan and lead group sessions
- regular bulletins
- observation visits
- Network Events
- Annual Conference.

Facilitators can also assemble a portfolio of evidence of facilitation and an account of having facilitated a TLDW group which leads to the award of the HertsCam Certificate in Facilitating Teacher Leadership.

To enhance school improvement, the TLDW programme supports your organisation by:

- impacting recruitment and retention
- improving student and teacher learning
- developing a more collaborative school culture
- enhancing the quality of professional dialogue
- developing leadership capacity.

If someone in your organisation is participating in either the HertsCam TLDW or MEd in Leading Teaching and Learning programmes, then anyone in your organisation can attend our Network Events and Annual Conference free of charge.

What is HertsCam?

We are an independent charity¹ governed by teachers and headteachers through a Steering Committee. Our MEd and TLDW programmes and events are organised and led by teachers.

**For more information please visit us at www.hertscam.org.uk
or contact our administrator Heather Walker:
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¹ (reg no 8337179)